

Live Work Explore

Frequently Asked Questions

Why would I want to **LIVE** in Tasmania?

Tasmania offers an enviable lifestyle, as well as a good economy, very affordable housing and a great lifestyle in one of the world's most beautiful environments. It is the smallest Australian state, but it has all of the services and facilities needed to make it a safe and relaxing home.

We recognise that moving interstate or overseas is a big decision that impacts on others. There are a lot of things to consider when moving overseas or interstate.

We welcome interstate and overseas recruits and can provide assistance with [registration](#), [relocation](#), [immigration and visas options](#)

Why would I want to **WORK** in Tasmania?

Healthcare in Tasmania is characterised by strong team work and close professional relationships with peers, other health professionals and communities.

The Tasmanian Health Service offer great diversity with varied employment opportunities, a wide range of health and well-being services, with over twenty seven public health facilities. In addition to our four major hospitals, there are twenty three rural and community hospital sites (rural health services) across Tasmania.

We recruit from all over Australia and the world which brings together the best training and professional experience, and a diverse range of unique perspectives.

To work with us you must be an Australian citizen, have permanent resident status or the appropriate visas that allow you to undertake paid employment in Tasmania. For many professions you must be [registered](#) with a relevant professional body before you can work in Tasmania. In some cases conditional registration may apply.

Our recruitment team can talk with you about our specific conditions and the employment packages we offer.

Why would I want to **EXPLORE** Tasmania?

Many Tasmanians enjoy the benefits of a city lifestyle, combined with easy access to beaches, rivers, lakes and national parks, others live with these right on their doorstep. There are four major population centres - Hobart (Tasmania's Capital City), Launceston, Burnie and Devonport and a range of beautiful rural as well as remote island locations to consider.

Explore the [Discover Tasmania](#) website or ["Go Behind the Scenery"](#) and find out more.

What employment benefits are available to me?

We are a flexible employer with great working conditions and attractive salaries. Tasmanian State Service conditions apply, with many and varying benefits, including:

- Short or long term employment opportunities
- Full time or part-time work, flexible rosters
- Assisted Study / Post Graduate Loan Scheme
- Family friendly initiatives such as 12 weeks paid maternity leave and the State Service Accumulated Leave Scheme
- Competitive salary packages that includes salary packaging at our public hospitals which can provide significant financial advantages
- A comprehensive leave package
- Work-life balance initiatives
- Training and development
- Conjoint appointments and links with the University of Tasmania.

Is ongoing study available to me and what are the benefits?

The Tasmanian Health Service recognises and supports the need to develop our people to their full potential and we provide a wide range of training and development opportunities.

While other employers might reimburse only partial tuition fees, the Tasmanian Health Service has a partnership arrangement with the University of Tasmania (UTAS) to provide full [HECS-waivers](#).

A fee waiver is applicable to Tasmanian Health Service nurse and midwives studying in Australian Government supported places like such as Tasmania. Last year, a total of 279 nurses and midwives received full HECS-waiver scholarships to pursue postgraduate studies through the University of Tasmania including Transition to Practice Clinical Honors and Master of Clinical Nursing.

As well, the relevant postgraduate qualifications are rewarded in accordance with the Nursing and Midwives

Agreement through the allowance including one for Enrolled Nurses:

Nurse	Qualification	Percentage
Enrolled Nurse	Recognised specialist qualification	2%
	Advanced Diploma	4%
Registered Nurse / Registered Midwife	VET Certificate IV or Diploma	4%
	Graduate Certificate; Hospital Certificate	4%
	Graduate Diploma or Degree (other than an undergraduate nursing degree)	6.5%
	Masters or Doctorate	7.5%

There are more than 100 undergraduate courses plus HECS-based postgraduate courses to choose from so take the time to check out the [UTAS internet site](#) for more information.

Are there others benefits that I should know about?

You will also be entitled to access the Tasmanian Health Service salary packaging program. The Australian Government has made exemptions for fringe benefits available to employers of medical and ambulance staff to enable them to attract and retain employees. As a result DHHS is able to provide a limited amount of fringe benefits at the rate of \$9 095 pa per employee to eligible employees without incurring fringe benefits tax (FBT) and this deduction is free of income tax.

The Tasmanian Health Service will also contribute 9% of any salary payments (including ordinary hours, leave, penalties and overtime) to a complying superannuation fund of the employee's choice as Employer Superannuation Contributions. In addition the employee can make personal contributions (after-tax) or salary sacrifice (pre-tax) contributions to the employee's chosen superannuation fund.

I am at a different stage of my life; is there flexibility and work-life balance?

We value work life balance and recognise it is important to our people. We also appreciate that our people may be seeking different flexibility options throughout their working life.

Stage of life, personal circumstances or goals or work requirements may all require a change to working circumstances to better meet individual and business needs.

The range of options offered by us is varied and can depend on a range of factors including individual need, business objectives, operating hours, and health and safety.

Our staff may enjoy many benefits that help them balance the demands of work and their personal lives.

Flexibility may be built into work arrangements, working hours, leave options or employee assistance in the workplace and vary according to individual occupations and workplaces. For example if you work at one of our more remote locations like the King Island District Hospital, you are entitled to an additional 10 percent in wages, flights on and off the island and additional PD allowance.

Information

For more information about living, working and exploring Tasmania or if you want to talk to us about employment opportunity, simply contact us by email at edonm@ths.tas.gov.au.